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From: Young, David (DPH)
Sent: Wednesday, March 28, 2012 1:05 PM
To: Stiles, Tracy (DPH); Han, Linda (DPH)
Cc: King, Karen (EHS)
Subject: RE: MARCH 16, 2012

Attach this to the warning in the personnel file.

From: Stiles, Tracy (DPH)
Sent: Wednesday, March 28, 2012 1:03 PM
To: Young, David (DPH); Han, Linda (DPH)
Subject: FW: MARCH 16, 2012

Tracy Stiles
Director, Microbiology Divison
617-983-6619
tracy.stiles@state.ma.us

From: Davenport, Russell (DPH)
Sent: Wednesday, March 28, 2012 1:02 PM
To: Stiles, Tracy (DPH)
Cc: King, Karen (EHS); Lawler, Michael (DPH)
Subject: MARCH 16, 2012

Regarding the letter I received today stating that I had not notified my supervisor of my illness and the following days absence is incorrect and it was my supervisors lack of memory or not completely listening to my full statement which has occurred often in the past and my co-workers will confirm that. On Thursday March 15 I drove to work ill and had to leave immediately upon arrival. In the short time I was here I notified my Two back up personal that I would be leaving and not returning on Friday as I was too ill. I also noted this to Gary as I was noting the time sheet for that day. I told him I would not be in on Friday either as I was very ill. It would make absolutely no sense to tell 2 others that I would be out and Not Gary. It is mere harassment to reprimand me for my supervisors lack of memory of lack of complete attention to someone who is talking to him. He is often on the computer and only gives you partial attention. A copy of this must be placed with the letter that was handed to me today in this regards.

Thank You,
Russ

Mr. Russell T. Davenport
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